

**Sick/Personal Day Current:**

**Sick and Personal Leave**

Full time employees will be granted ten (10) sick/personal leave days per year. Unused sick/personal leave days will not be paid out to employees at the end of the year or otherwise credited for except for as explained below for IMRF credit.

Retiring IMRF members may qualify for a maximum of one year additional pension service credit for unpaid, unused sick leave accumulated at the rate of one month for every twenty (20) days of unpaid, unused sick leave or fraction thereof. Marshall County IMRF Administrator can provide information on the specific details for receiving this additional pension service credit. While an employee is off duty because of illness, additional sick leave is not accumulated.

**Sick/Personal Day Proposed:**

**Sick and Personal Leave**

Full time employees will be granted 7 sick days per year. Unused sick days will not be paid out to employees at the end of the year but can be rolled over into future years for later use. Employees may only use the consecutive number of sick days necessary to qualify for IMRF disability during any given period of illness.

Retiring IMRF members may qualify for a maximum of one year additional pension service credit for unpaid, unused sick leave accumulated at the rate of one month for every twenty (20) days of unpaid, unused sick leave or fraction thereof. Marshall County IMRF Administrator can provide information on the specific details for receiving this additional pension service credit. While an employee is off duty because of illness, additional sick leave is not accumulated.

Full-time employees shall be permitted four (4) days off during each fiscal year for personal business or serious injury. Approval is needed before these days can be taken. There personal days cannot be accumulated from one year to the next. Personal days may be taken in multiples of half days. Employees will not be compensated for any unused personal days.