

#21-77 It was moved by Stash and seconded by Minnick to **approve** the Non-Union Employee/Longevity Pay Increase of 3% for 2020, 2021 & 2022 and the same 3% longevity increase language as the Union Contracts. (Each Full-time employee shall receive a longevity bonus of 3% for every 5 years of Full-time employment at Marshall County to a maximum of 25 years. For employees with over five years of employment with Marshall County at the time of execution of this longevity clause (December 1, 2020), such employees shall immediately receive one (1) longevity increase. Future longevity increases will coincide with that employees' date of hire every 5 years thereafter. New employees with less than 5 years of time in service will receive their first longevity increase on their first 5-year anniversary.)

Vote shows: all ayes, 0 nays and 1 absent.